



## MARIAN SCHOOL BOARD OF TRUSTEES

# EQUAL EMPLOYMENT OPPORTUNITY POLICY

### PURPOSE

The purpose of this policy is to ensure that all employees and applicants for employment are treated according to their skills, qualifications, abilities and aptitudes, without bias or discrimination.

### POLICY

1. The Board shows commitment to equal opportunities in all aspects of employment including recruitment, training, promotion and conditions of service.
2. The Board recognises the value to our school of attracting people from all possible sources of talent.
3. The Board works actively to ensure that employment and personnel practices are fair and free of any bias according to gender, ethnicity or disability.
4. In making appointments, the Board selects the person most suitable to a *tagged* or *untagged* position in terms of skills, experience, qualifications and aptitude.
5. Each year the Board meets its statutory obligation by preparing and following an Equal Employment Opportunities programme (see attached).

### REVIEW

The Board of Trustees will review annually the progress of the EEO programme.

**APPROVED** 11 June 2002

Board of Trustees Chairperson: .....