



MARIAN SCHOOL BOARD OF TRUSTEES

EQUITY POLICY

PURPOSE

The Board of Trustees has a responsibility to provide equality of opportunity for all pupils and staff. Learning will be enhanced for all when policies and procedures work to the advantage of all.

This policy has been formulated from the Equity Goals and Objectives outlined in the School Charter.

POLICY

1. Marian School will be responsive to the needs, interests, experiences and achievements of all pupils by ensuring that the curriculum is non-sexist, non-racist and is sensitive to religious, family and special needs backgrounds.
2. Marian School will seek to ensure equitable outcomes through its policies and practises by encouraging staff, parents, friends and caregivers to respond to the experiences and achievements of all pupils.
3. Marian School will seek to provide appropriate role models from within the wider community by encouraging and recognising individual differences.
4. Marian School will provide safety from sexual harassment to both pupils and staff by ensuring appropriate procedures are in place.
5. Marian School will be sensitive to the needs of all pupils by allowing parents to request withdrawal from particular classes if the material being covered is considered inappropriate e.g. health.
6. Marian School will encourage all pupils to become involved in the full range of sporting and cultural activities that are organised by and through the school.
7. Marian School will continue to enact the School's Mission Statement which encourages a friendly, caring, learning environment, a good working relationship that exists between pupils and staff and respect for all persons of other cultural and religious backgrounds.
8. Issues of inequity will be referred to the Principal for comment/action.

REVIEW

This policy will be reviewed triennially.

APPROVED 21 March 2002

Board of Trustees Chairperson: