



MARIAN SCHOOL BOARD OF TRUSTEES
STAFF DEVELOPMENT POLICY

PURPOSE

Marian School will provide for and support on-going staff development in order to improve the quality of teaching and develop staff's personal career opportunities.

POLICY

1. Teachers will be encouraged to participate in local and regional courses and seminars, and their course fees will be met, as far as possible, from the in-service budget.
2. Regular, full staff meetings will be held with two meetings each term devoted to Religious Education.
3. Curriculum Committees will meet regularly to address policy matters, allocations of resources, planning, scheme statements and other related matters.
4. Team meetings will be called by team leaders at regular intervals to address professional and administrative areas of concern.
5. Needs identified through the staff performance appraisal will be attended to through in-service opportunities in the following 12 months.
6. Staff will have access to a variety of reference materials purchased through curriculum and team budgets.
7. The Advisory Services and Special Education Services will be called upon as required.
8. In-service training will be budgeted for each year.

REVIEW

This policy will be reviewed by the Board biennially.

APPROVED 10 May 2005

Board of Trustees Chairperson: