



MARIAN SCHOOL BOARD OF TRUSTEES

EQUITY POLICY

PURPOSE

The Board of Trustees has a responsibility to ensure equitable opportunities for all students and staff. The Marian School core values will be considered in making decisions to ensure that no one group has a clear advantage or disadvantage.

POLICY

1. The Board of Trustees will seek to ensure equitable outcomes through its policies, procedures and reporting to the community.
2. Marian School will be responsive to the individual needs of all students and staff, by ensuring that the curriculum is non-sexist, non-racist and is sensitive to, and considerate of, any religious, family or special needs.
3. Marian School will be sensitive to the needs of all students and staff and acknowledges that on some occasions participation may not be appropriate. When participation is not appropriate other comparable opportunities will be considered.
4. Marian School will encourage all students and staff to become involved in the full range of sporting and cultural activities that are offered by and through the school, having regard to the individual.
5. Issues of inequity will be referred to the Principal for consideration and action as required.

REVIEW

This policy will be reviewed triennially.

APPROVED

9 November 2009

Board of Trustees Chairperson: