

## MARIAN SCHOOL BOARD OF TRUSTEES

# **DISCIPLINE POLICY**

## **PURPOSE**

The purpose of this policy is to ensure that Marian School provides a well organised environment that is both physically and emotionally safe for staff and students. Students should positively develop self discipline and accept responsibility for their actions, reflective of the Marian School core values.

#### **POLICY**

- Staff and students will be made aware of the standards of expected school behaviour and a clear understanding of consequences if not followed. The standards and procedures surrounding expected behaviour, including the Assertive Discipline Programme, will be annexed to this policy and maintained by the senior leadership team in consultation with the Board of Trustees.
- 2. An atmosphere reflective of the Special Character and core values of Marian School should be felt in the school's physical, emotional and spiritual environment.
- 3. Examples of positive self discipline, behaviour and attitudes will be acknowledged and rewarded appropriately by staff and the Board of Trustees.
- 4. Communication is the key to the effectiveness of this policy and associated procedures. The Board of Trustees expects early communication to occur between the affected parties as behavioural problems emerge.
- 5. The Board of Trustees through the Principal will ensure that appropriate assistance will be available as required.
- 6. Statutory obligations relating to stand downs, suspension and school discipline will be adhered to by the Board of Trustees and Principal.
- 7. Should a statutory need arise for the Board of Trustees to sit in a judicial capacity regarding discipline, the Chairperson of the Board of Trustees or Principal will call a special meeting of the Board of Trustees to determine the membership and authority of any judicial committee. Any judicial committee shall be chaired by the Chairperson of the Board of Trustees or Deputy Chairperson in the absence of the Chairperson.

#### **REVIEW**

This policy and the accompanying procedures will be reviewed triennially by the senior leadership team and Board of Trustees.

# **APPROVED** 9 November 2009

Board of	Trustees	Chairperson:	 	